

**Annual EEO Public File Report
WFLD / WPWR IS AN EQUAL OPPORTUNITY EMPLOYER**

Coverage Period: August 1, 2009-July 31, 2010

Station's Comprising Station Employment Unit: Stations WFLD and WPWR make up one employment unit. Previously WFLD and WPWR-TV completed separate annual EEO reports (WPWR-TV completed a report as of April 1, 2010). Starting with this report WFLD and WPWR-TV will file a single annual EEO public file report.

Section 1: Vacancy Information		
Full-time Positions Filled by Job Title	Date of Hire	Recruitment Source of Hiree
Sales Assistant	12/14/09	Employee referral
Sales Assistant	12/21/09	Employee referral
Account Executive	1/4/10	Employee referral
Account Executive	2/22/10	Employee referral
Account Executive	3/29/10	Employee referral
VP/General Sales Manager	10/27/09	Myfoxchicago.com
VP/Finance	1/4/10	Ladder.com
Media Librarian	1/25/10	Employee referral
Administrative Assistant	11/16/09	Employee referral
Reporter	11/16/09	Agent
Reporter	2/15/10	Agent
Reporter	4/19/10	Employee referral
Reporter	6/28/10	Agent
Reporter	7/6/10	Agent
Web Producer	1/11/10	Employee referral
Manager Video Content	12/3/09	Myfoxchicago.com
Web Sales Coordinator	1/25/10	Myfoxchicago.com

Total Number of Persons Interviewed During Applicable Period: 109

Section 2: Recruitment Source Information		
Recruitment Source (Company, Address, Telephone #, Contact Person)	Total Number of Interviewees This Source Has Provided During this Period (If Any)	Full-time Positions For Which Source Was Utilized
www.myfoxchicago.com 205 N. Michigan Avenue Chicago, IL 60601 312-565-3015 Salina Arslanovski	37	All positions
Ladder.com	1	VP/Finance
Employee Referrals WFLD/WPWR-TV 205 N. Michigan Avenue Chicago, IL 60601	26	All positions
Unsolicited resumes	28	Reporter
WNYW/WWOR 205 E. 67 th Street	0	All positions

New York, NY 10065 I. Sierra www.myfoxny.com		
KTTV/KCOP 1999 S. Bundy Drive Los Angeles, CA 90025 V. Rodriguez www.myfoxla.com	0	All positions
WTFX 330 Market Street Philadelphia, PA 19106 A. Ali www.myfoxphilly.com	0	All positions
KDFW/KDFI 400 N. Griffin Street Dallas, TX 75202 C. Allison www.myfoxdfw.com	0	All positions
WFXT 25 Fox Drive Dedham, MA 02026 L. DiStefano www.myfoxboston.com	0	All positions
WAGA 1551 Briarcliff Road, NE Atlanta, GA 30306 R. Davis www.myatlanta.com	0	All positions
KRIV/KTXH 4261 Southwest Freeway Houston, TX 77027 R. Hudson www.myfoxboston.com	0	All positions
WJBK 16550 W. Nine Mile Road Southfield, MI 48075 C. Smith www.myfoxdetroit.com	0	All positions
KSAZ/KUTP 511 W. Adams Street Phoenix, AZ 85003 D. Pike www.myfoxphoenix.com	0	All positions
WTVT 3213 W. Kennedy Boulevard Tampa, FL 33609 C. Armstrong www.myfoxtampa.com	0	All positions
KMSP/WFTC 11358 Viking Drive Eden Prairie, MN 55344 K. O'Hara www.myfoxtwincities.com	0	All positions
WOFL/WRBW/WOGX 35 Skyline Drive Lake Mary, FL 32746 J. Fromm www.myfoxorlando.com	0	All positions
WHBQ	0	All positions

485 S. Highland Memphis, TN 38111 R. Hudson www.myfoxmemphis.com		
KTBC 119 E 10 th Street Austin, TX 78701 L. Cordes www.myfoxaustin.com www.myfoxdc.com	0	All positions
5151 Wisconsin Avenue, NW Washington, DC 20016 H. Frascella (202) 895-3232	0	All positions
TV Jobs/Broadcast Employment Services P.O. Box 4116 Oceanside, CA 92052 M. Hallway (800) 374-0119 www.tvjobs.com	7	Manager Video Content
Gameplan (312) 867-1800 220 W. Huron Suite 2001 Chicago, IL 60610 Steve Mandel	2	Reporter
WME Entertainment (212) 903-1349 WME Entertainment 1325 Avenue of the Americas, 16th Fl. New York, NY 10019 Scott Wachs	1	Reporter
(847) 400-5900 1901 Raymond Drive, Suite 6 Northbrook, IL 60062 Joel Weisman	2	Reporter
Matthew Kingsley 3 Kings Entertainment (773) 687-8410 3117 N. Hoyne Ave. Chicago, IL 60618	2	Reporter
Rick Ramage N.S. Bienstock (212) 765-3040 ext 5513 250 West 57th St. Suite 333 New York, NY 10107	2	Reporter
David Ahrendts Napoli Management Group (310) 385-8222 8844 West Olympic Blvd. Ste 100 Beverly Hills, CA 90211	1	Reporter

* WPWR and WFLD open positions are posted together on the www.myfoxchicago.com website.

In addition to the above recruitment source information, job openings are sent to the Human Resources contact for each owned and operated Fox Television Stations nationwide in an effort to increase the opportunity for company internal promotions and expand the recruiting area.

FOX Television Stations	0	All Positions
www.Myfoxa.com		
www.myfoxny.com		
www.Myfoxdallas.com		
www.myfoxphilly.com		
www.myfoxboston.com		
www.myfoxtlanta.com		
www.myfoxdc.com		
www.myfoxboston.com		
www.myfoxhouston.com		
www.myfoxdetroit.com		
www.myfoxphoenix.com		
www.myfoxtampa.com		
www.myfoxtwincities.com		
www.myfoxorlando.com		
www.myfoxmemphis.com		
www.myfoxaustin.com		

Section 3: Supplemental Outreach Activities – August 1, 2009 to July 31, 2010

1. (i) Participation in at least four job fairs by station personnel who have substantial responsibility in the making of hiring decisions.

WFLD32/WPWR/My50 participates in local and national career/job fairs. Job Fairs provide applicants and potential candidates with the opportunity to learn about Fox Television Stations, Inc. and the job opportunities and internship/mentoring programs available within our group. A list of current job openings and station contact information is available upon request.

WFLD/WPWR participated in the following job fairs during the reporting period:

- o Howard University Job Fair-Washington, DC – Submitted job openings
- o NABJ- The National Association of Black Journalists Career Fair- Tampa, Florida – Submitted job openings
- o AHANA- African-American, Hispanic, Asian and Native American- Career Fair, Boston, Ma. – Submitted job openings
- o NAHJ- National Association of Hispanic Journalist-Career Fair, San Juan, CA – Submitted job openings

2. (v) Establishment of an internship program designed to assist members of the community to acquire skills needed for broadcast employment.

Internship Program

WFLD32/WPWR/My50 continues to offer an academic credit internship program for college/university, junior, senior and graduate students. Generally, internships are available in the following departments: News & Sports (Summer Only), Sales, Programming and Research and Creative Services (including Promotions and Marketing).

The objectives of the internship program are to:

- Provide students majoring in journalism, communications, and media and related disciplines the opportunity to receive on-site exposure to and training from experienced television broadcast professionals who are in job positions to which students aspire.
- Provide students majoring in journalism, communications, and media and related disciplines the opportunity to garner practical application experience and exposure to a work environment in their desired career.

- Identify graduating students for the Stations' job applicant pool for employment opportunities.

Eligibility Criteria:

- College juniors, seniors, and graduate students.
- Receipt of academic credit.

The internship program is overseen by Salina Arslanovski, Director of Human Resources. In this reporting year, we had a total of (19) nineteen unpaid interns:

Sales: (1) One student (Summer 2010)

3. (vi) Participation in job banks, Internet programs, and other programs designed to promote outreach generally (i.e., that are not primarily directed to providing notification of specific job vacancies).

Job Shop at www.myfoxchicago.com is an ongoing initiative that allows employers to post jobs on the stations' website at no cost. The station will profile a job of the day on air and online. In addition to the job listings, reporters have aired stories regarding job interview techniques, helpful resume tips and interviews with local area recruiting experts.

5. (vii) Participation in scholarship programs designed to assist students interested in pursuing a career in broadcasting.

Work Study Scholarship Programs - Emma L. Bowen Foundation for Minority Interest in Media, Inc.

Established in 1989, the Emma L. Bowen Foundation for Minority Interests in Media is a non-profit organization whose mission is to create career opportunities in the media industry for minority youth through a program that focuses on scholastic achievement, direct work experience and professional development. Students in the program work in media companies each summer and during school breaks, from high school through college. The students earn both salaries and matching scholarship funds to be used for college tuition and related expenses. Over a period of up to five years, the students experience numerous aspects of corporate operation and develop professional and practical skills that will help prepare them for their careers, many of which begin at the companies where the students interned. Fox Television Stations have been a corporate partner in this program since its inception and two of the Company's executives are on the Foundation's Board.

Eligibility Requirements:

- Good academic standing and record
- Recommendation from principal, teachers and guidance counselors
- Interested in pursuing a career in media

Emma L. Bowen Interns for the summer of 2010:

Tracy Woodley – University of Illinois Champaign-Urbana

Benjamin L. Hooks Fellowship Award

Fox Television Stations, Inc. in conjunction with the New York University Tisch School of the Arts provides an annual monetary award to eight minority students who are majoring in a media-related field. This grant is used towards the cost of tuition.

6. (viii) Establishment of training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions.
 - o Human Resources Director facilitated Performance Evaluation training for new and existing Supervisors and Managers at WFLD/FOX 32 & WPWR/MY 50.
 - o Training Programs: Fox Stations Sales, an in-house national sales organization, maintains a program to train new sales account executives. This program consists of both coursework and hands-on training. At the end of the program, individuals are assigned to the Company's television Stations and sales offices throughout the United States.
7. (x) Participation in at least four events or programs sponsored by educational institutions relating to career opportunities in broadcasting.
 - University of Phoenix – Career Fair Extraordinaire 2009 – April 14, 2009
Attended by Director of Human Resources, KDFW & KDFI
 - El Centro College – January 28, 2010

Attended by Director of Human Resources, KDFW & KDFI

- University of North Texas – Spring 2010 All Major internship & Career Fair – February 10, 2010
Attended by Director of Human Resources, KDFW & KDFI

- Howard University Career Fair – October 15, 2009
Attended by Human Resources Coordinator, WTTG & WDCA, News Coordinator, WTTG

8. (xvi) Other program that are designed to promote outreach

NextTV – Since the Fall of 2008, in partnership with the Chicago Urban League, WFLD broadcasts a public affairs program that showcases minorities as they grow their business, makeover their careers, enter the job market and work to achieve financial security. NextTV is repeated on WPWR-TV